

# The CULTURE BUILDER'S TOOLKIT

## 5 HIGH-TRUST TEAM RITUALS YOU CAN TRY THIS WEEK

### 1. 5-Minute Huddle

Dedicate the first 5 minutes of each person sharing top priority or challenge for the day. Make active listening; encouragement - start your meeting.

### 2. Appreciation on Display

Make appreciation visible: Create a digital or physical "kudos" board where team members can publicly recognize one.

### 3. Red-Yellow-Green Check-Ins

Conduct a weekly emotional pulse check: E.g., red, yellow, or green: Red — stressed or upset, or cautious, or unclear, cheer — Green — grounded or good. Your set.

### 4. Micro-Milestone Celebrations

Celebrate small victories—celebrating trust milestones. Would something team progress? (e.g., parties, a shout out in a meeting, or simply sending a thank-you email).

### 5. Leaders in the Wild

Set bi-weekly reminders to leave your office, walk and talk, walk among your team. Each walk us with one authentic story per walk.

**Book your complimentary CULTURE CLARITY SESSION:**

Book a private 25-minute consult to see what low-trust patterns and map out potential relational upgrades. Please do [SEE NEXT PAGE FOR SCHEDULING LINK](#)

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